**Volunteer Survey**

1. **I was engaged for real roles (VANS3, VANS4 and VANS6)**

Did you know what was expected of you?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Strongly disagree** | | | **Neither** | | **Strongly agree** | |
| **Question** | **1** | **2** | **3** | **4** | **5** | **6** | **7** |
| 1. Overall I am satisfied working in this organisation |  |  |  |  |  |  |  |
| 1. I understand what is expected from my work |  |  |  |  |  |  |  |
| 1. I am working in a job that needs to be done |  |  |  |  |  |  |  |
| 1. I feel like I am part of a team |  |  |  |  |  |  |  |
| 1. I am involved (directly or indirectly) in providing the services that this organisation delivers |  |  |  |  |  |  |  |

1. **When I volunteer, I use my skills, interests and experience (VANS2 and VANS5 )**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Strongly disagree** | | | **Neither** | | **Strongly agree** | |
| **Question** | **1** | **2** | **3** | **4** | **5** | **6** | **7** |
| 1. I am able to use my skills and experience in my role |  |  |  |  |  |  |  |
| 1. The organisation knows what I am interested in |  |  |  |  |  |  |  |
| 1. The people I work with understand my motivation to work here |  |  |  |  |  |  |  |

1. **When I volunteer, I know my contribution is valued by the organisation and or the community (VANS8)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Strongly disagree** | | | **Neither** | | **Strongly agree** | |
| **Question** | **1** | **2** | **3** | **4** | **5** | **6** | **7** |
| 1. I understand where I fit in to the organisation |  |  |  |  |  |  |  |
| 1. I clearly understand the benefit that my project and job provides to the community |  |  |  |  |  |  |  |
| 1. I feel like what I do is understood and important to my community |  |  |  |  |  |  |  |

1. **As a volunteer, I have the resources that I require to do my job**

**(VANS 1, VANS2, VANS7)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Strongly disagree** | | | **Neither** | | **Strongly agree** | |
| **Question** | **1** | **2** | **3** | **4** | **5** | **6** | **7** |
| 1. I have a key person who supports us as volunteers and helps us when needed |  |  |  |  |  |  |  |
| 1. I know how the organisation manages injuries and know that they have appropriate insurance and plans |  |  |  |  |  |  |  |
| 1. I have received adequate training to work in my role |  |  |  |  |  |  |  |
| 1. I can access the information I need (including on the computer) and understand my privacy obligations |  |  |  |  |  |  |  |
| 1. I know what process is needed for reimbursement when I need to spend money for my role or project. |  |  |  |  |  |  |  |